

## Greetings from Montana Nonprofit Association –

This year MNA moved into its second decade of leadership within Montana's nonprofit sector. When MNA began in 2001, our founders knew a strong membership was paramount. Today, almost 650 nonprofit organization members are both our foundation and our guide. With you, MNA has emerged as the voice for Montana's nonprofit sector.

In many ways 2012 was a year of collecting. We gathered data, sought feedback, solicited advice, sent surveys, and asked your opinions. From the small business health care tax credit to the charitable deduction, sequestration, operating reserves and government contracts – you gave us information and we used it to inform, educate and advocate on your behalf.

As we listened, we heard your priorities for MNA. At the top of the list is excellent, readily accessible education and resources. Next, you look to MNA to be the voice, the advocate, the public policy presence for the sector. You also value MNA's role as a one stop shop for current information and data on trends, challenges, and opportunities both within and outside the sector.

Our most significant accomplishments in 2012 directly respond to these priorities. We added a second staff person to our Professional and Organizational Development Program. We led the effort for renewal of Montana's endowment tax credit, launching www.endowmt.org in the process. We brought you the 2012 Montana Nonprofit Compensation Report, the 2012 Nonprofit Finance Fund Report and did the legwork for the 2013 Montana Nonprofit Sector report.

As we look ahead, we recognize the immense challenges Montana's nonprofits face – the reality of funding cuts, threats to the tax exempt status, public confusion about different types of nonprofits, and increased demands for service. Our response matters. Individually, we can cultivate an abundance mentality, become learners, do less and plan more, and intentionally sustain our inner lives. Organizationally, we can sharpen our focus and excel in our leadership and management practices. Collectively, we can continue to come together to raise the visibility and voice of Montana's nonprofit sector for the betterment of Montana.

Thank you for your work, thank you for being part of Montana's nonprofit community. Together we are many missions, one voice.

Jono McKinney, Chair MNA Board of Directors Liz Moore, Executive Director

### **MNA Leadership**

MNA 2012 Board of Directors

### Jono McKinney, Chair

President / CEO Montana Conservation Corps - Bozeman

### Russ Cargo, Vice Chair

Principal
Third Sector Services, LLC - Helena

### **Bruce Day, Treasurer**

Executive Director
Rural Employment Opportunities - Helena

### **Andrea Davis, Secretary**

Executive Director homeWORD - Missoula

### Marcia Eidel, Member at Large

Development Director Archie Bray Foundation - Helena

### **Kelly Bruggeman**

Executive Director
First Interstate Bank Foundation - Billings

### **Carol Condon**

Executive Director
Glendive Medical Center Foundation

### Jim Lawrence

Vice President of Development Special Olympics Montana - Great Falls

### **Brodie Moll**

CEO

Mission Mountain Enterprises - Ronan

#### **CB** Pearson

Senior Vice President
M+R Strategic Services - Missoula

### **Mary Peterson**

Executive Director
Eagle Mount - Bozeman

### **Sheila Rice**

Executive Director NeighborWorks Montana - Great Falls

### **Paul Tuss, Public Policy Council Chair**

Executive Director
Bear Paw Development Corporation - Havre

### **MNA Staff**

Melanie Dayton, Office Manager

Liz Moore, Executive Director

Brad Robinson, Member Services Director

Gail Tronstad, Training and Events Manager

Suzanne Wilcox, Organizational Development Director

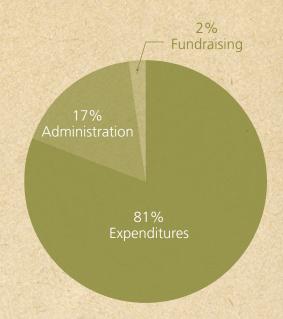
## **Financials**

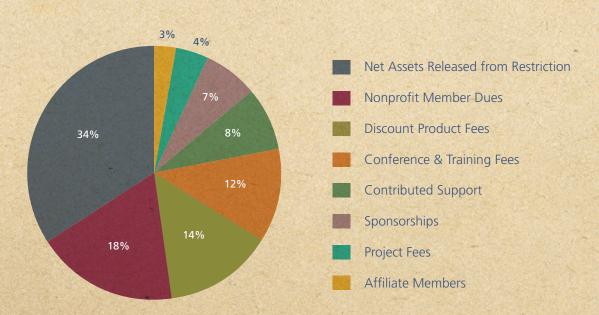
MNA's total revenue in 2012 was \$552,401, higher than the 2011 total of \$516,530.

MNA's total operating expenses for 2012 were \$588,665, a decrease from the 2011 total of \$594,619.

81% of expenditures were used to strengthen Montana's nonprofit sector by advancing our collective voice, increasing nonprofit management & leadership capacity, generating accurate research & information about the sector, & giving nonprofits access to a suite of cost-saving products. 17% of expenditures were used for administration and 2% for fundraising.

By year's end, MNA's statement of financial position reflected a planned decrease in net assets of \$36,264 as donor restricted funds were released and expended for their identified purposes.





## 2012 Financial Statements

## MONTANA NONPROFIT ASSOCIATION 2012 Statement of Financial Position 2012

CURRENT ASSETS			
Cash and cash equivalents	\$215,894		
Grants receivable, current portion	\$88,493		
Accounts receivable	\$29,593		
Prepaid expenses	\$1,000		
Total current assets	\$334,980		
PROPERTY AND EQUIPMENT			
Computers and equipment	\$35,657		
Software	\$11,006		
Accumulated depreciation and amortization	\$(30,420)		
Total property and equipment	\$16,243		
Total assets	\$351,223		
LIABILITIES AND NET ASSETS	£ 424		
CURRENT LIABILITIES			
Accounts payable	\$21,332		
Payroll taxes payable	\$8,840		
Accrued wages payable	\$14,624		
Deferred membership dues	\$49,742		
Total current liabilities	\$94,538		
NET ASSETS			
Unrestricted	\$68,850		
Temporarily restricted	\$187,835		
Total net assets	\$256,685		

# MONTANA NONPROFIT ASSOCIATION Statement of Activities For the Year Ended December 31, 2012

UNRESTRICTED		TEMPORARILY RESTRICTED		TOTAL	
REVENUES:		E AND THE			
Nonprofit member dues		108,089	\$	\$	108,089
Affiliate member dues		15,020	\$	\$	15,020
Sponsorships		41,400	\$	\$	41,400
Discount product fees		80,355	\$	\$	80,355
Conference and trianing fees		73,855	\$	\$	73,855
Contributed support		49,801	\$ 157,102	\$	206,903
Miscellaneous		513	\$	\$	513
Project Fees		25,688	\$	\$	25,688
Interest and dividends	\$	578	\$ -	\$	578
	\$	395,299	\$ 157,102	\$	552,401
Net assets released from restriction		199,586	\$ (199,586)	\$	
Total revenue	\$	594,885	\$ (42,484	\$	552,401
				\$	
EXPENSES:				\$	
Program		475,149	\$ 	\$	475,149
Management and general		99,821	\$	\$	99,821
Fundraising		13,695	\$	\$	13,695
Total expenses	\$	588,665	\$	\$	588,665
				\$	
Change in net assets	\$	6,220	\$ (42,484)	\$	(36,264)
				\$	-
Net assets, beginning of year	\$	62,630	\$ 230,319	\$	292,949
			THE WAY	\$	-2
Net assets, end of year	\$	68,850	\$ 187,835	\$	256,685
	A STATE				

## Membership

Membership is our foundation and our north star, strengthening and guiding the work of Montana Nonprofit Association. In 2012, MNA grew to represent more than 10 percent of all registered 501(c)(3)'s in Montana (IRS Exempt Organization Master File, 12/2012). Our membership participation makes Montana one of the most active, connected, and involved states in the country and MNA one of the most successful State Associations in the country. For that, we offer you our greatest thanks.

A Carousel for Missoula Foundation AWARF

Absaroka Beartooth Wilderness Foundation

ACLU of Montana Foundation

Adult Resource Alliance of Yellowstone County

Adventure Cycling Association

Alternative Energy Resources Organization

Alberta Bair Theater

Alliance for Youth

Alpine Artisans

Alternatives

American Independent Business Alliance

American Indian Business Leaders

American Indian Institute

American Prairie Foundation

American Red Cross of Montana

Anaconda Community Foundation

Anaconda PCA Family Resource Center

Aquatic Habitat Group

**Archie Bray Foundation** 

Area II Agency on Aging

Arlee Community Development Corporation

Art Mobile of Montana

Arthritis Foundation, Montana Chapter

Arts Council of Big Sky

Arts Without Boundaries Foundation

BareTooth Cupboards

Bear Paw Development Corporation

Bear Trust International

Beartooth Billings Clinic-Foundation

Beartooth Humane Alliance

Beartooth Recreational Trails Association

Befrienders

Belgrade Senior Center

Benefis Health System Foundation

Better Billings Foundation

Better Business Bureau Education Foundation

**Bicentennial Apartments** 

Big Brothers Big Sisters of Butte-Silver Bow

Big Brothers Big Sisters of Flathead County

Big Brothers Big Sisters of Gallatin County

Big Brothers Big Sisters of Great Falls

Big Brothers Big Sisters of Helena

Big Brothers Big Sisters of Missoula

Big Brothers Big Sisters of Park County

Big Brothers Big Sisters of Yellowstone County

Big Flat Community Grain Bin

Big Hole River Foundation

Big Hole Watershed Committee

Big Horn Hospital Association

**Big Sandy Activities** 

Big Sky Community Corporation

Big Sky Institute for the Advancement

of Nonprofits

Big Sky Senior Services

Big Sky Youth Empowerment Project

BikeNet

Billings Child Care Association

Billings Clinic

**Billings Community Foundation** 

**Billings Depot** 

**Billings Preservation Society** 

**Billings Symphony Society** 

**Biomimicry Institute** 

Bitter Root Resource Conservation &

Development Area

Bitter Root Water Forum

Bitterroot Ecological Awareness Resources

Bitterroot Performing Arts Council

Black Rose Spiritual Center

Blackfoot Challenge

Blue Mountain Clinic

Blue Water Task Force

Bob Marshall Wilderness Foundation

**Boyd Andrew Community Services** 

Boys and Girls Club of Carbon County

Boys and Girls Club of Lewistown

Boys and Girls Club of the Little Rockies

Boys and Girls Club of the Northern

Chevenne Nation

Boys and Girls Clubs of Yellowstone County

Bozeman Area Community Foundation

**Bozeman Deaconess Foundation** 

Bozeman Public Library Foundation

Bozeman Schools Foundation

Bozeman Senior Center Bozeman Symphony Society

Bozeman Youth Initiative

Brain Injury Alliance of Montana

Bridgercare

Broadwater Community Health Foundation

Buffalo Field Campaign

Burton K. Wheeler Center

Butte 4-C's

Butte Emergency Food Bank

**Butte Rescue Mission** 

C.A.R.E. Center

C.M. Russell Museum

Camp Mak-A-Dream

Cancer Support Community Montana

Carbon County Arts Guild & Depot Gallery

Carbon County Historical Society and Museum

Carbon/Stillwater Community & Senior Programs

Care Team- Office of Development

Career Futures

Career Training Institute

**Career Transitions** 

CASA of Montana

CASA-CAN Children's Advocate Network

Cascade County Law Clinic

Catholic Foundation of Eastern Montana

Center for Asbestos Disease Foundation

Center for Large Landscape Conservation

Center for Mental Health

Center for Restorative Youth Justice

Central Asia Institute

Central Montana Community Health Center

Central Montana Head Start

Central Montana Youth Mentoring Program

Cheerful Heart

Child Care Connections

Child Care Partnerships

Child Care Resources

Child Development Center

Children's Alliance of Montana

Children's Museum of Bozeman

Childrens Museum of Montana

Choteau Activities

Citizens For A Better Flathead

Clark Fork Coalition

Clark Fork Valley Hospital Foundation

Clearwater Resource Council

Climate Ride

Community Action Partnership of

Northwest Montana

Community Closet

Community Counseling and Correctional Services

Community Food & Agriculture Coalition

Community Foundation for a Better Bigfork

### Membership Continued

Community Mediation Center

Community Medical Center Foundation

Community Option Resources Enterprises

Congregation Beth Aaron

Conrad Mansion Museum

Conservation Congress

Cooperative Health Center

**Court Appointed Special Advocates** 

of Missoula

Craighead Institute

Custer Network Against Domestic Abuse

Cut Bank Education Foundation &

Alumni Association

**Daly Hospital Foundation** 

Dawson College Foundation

Dawson County Domestic Violence Program

Dayton Proctor Park Association

Deep Bay Center

Developmental Educational Assistance Program

Digger Athletic Association

Disability Rights Montana

District 6 Health Care Learning Center

District IV HRDC

Division for Early Childhood

**Dolce Canto** 

Domestic and Sexual Violence Services of

Carbon County

Dream Adaptive Recreation

Dress for Success Billings

**Eagle Mount Billings** 

Eagle Mount Bozeman

Easter Seals-Goodwill Northern

Rocky Mountain

Eastern Montana CASA-GAL

Eastern Montana Industries

**Ecology Project International** 

Education Foundation for Billings Public Schools

Emerson Center for the Arts and Culture

Emma's House

**Energy Share of Montana** 

Ennis Community Children's School

Equinox Theatre Company

Evergreen Kids Corner

Ewam

Exergy Friends of the Story Mansion

**Experience Works** 

ExplorationWorks!

**Families First** 

**Family Connections** 

Family Promise of Gallatin Valley

Family Promise of Greater Helena

Family Promise of Yellowstone Valley

Family Service

Family Support Network

Family Tree Center

Farm in the Dell

Fergus County Council on Aging

Fifth Judicial District Voice for Children

FireSafe Montana

First Judicial District CASA-GAL Program

Fitch Foundation

Flathead CARE

Flathead Community Foundation

Flathead County Library Foundation

Flathead Economic Policy Center

Flathead Food Bank

Flathead Lakers

Flathead Land Trust

Florence Crittenton Home & Services

Footloose Montana

Forward MT Foundation

Foundation for Community Care

Foundation for Community Vitality

Friends Forever Mentoring

Friends of Dornix Park

Friends of the Hobson Library

Friends of the Library (Livingston)

Friends of the Museum of the Plains Indian

Friends of the Whitehall Community Library

Friendship Center of Helena

Friendship House

Front Range CASA/GAL

**Future West** 

Gallant Chance Ranch

Gallatin County Love in the Name of Christ

Gallatin Gateway Youth Group

Gallatin Ice Foundation

Gallatin Valley Farm to School

Gallatin Valley Land Trust

Gallatin Valley YMCA

Garden City Harvest

Gateway to Glacier Trail

Girl Scouts of Montana and Wyoming

Glacier Community Health Center

Glacier County Historical Museum

Glacier National Park Fund

Glacier Natural History Association

Glacier Symphony & Chorale

Glacier Unitarian Universalist Fellowship

Glendive Medical Center Foundation

Glen-Wood

Global Village

Global Wildlife Resources

Good Samaritan Ministries Thrift Store

**Grandstreet Theatre** 

Great Beginnings Montessori School

Great Burn Study Group

Great Falls Area Community Foundation

Great Falls Community Food Bank

Great Falls Senior Citizen's Center

Great Falls Symphony Association

Greater Gallatin United Way

Greater Gallatin Watershed Council

Greater Montana Foundation

Greater Polson Community Foundation

Greater Yellowstone Coalition

Grizzly & Wolf Discovery Center

Habitat for Humanity Great Falls Area

Habitat for Humanity Mid-Yellowstone Valley

Habitat for Humanity of Gallatin County

Hamilton Players

Hand Me Down Some Silver

Haver

Hays Community Development Corporation

Headwaters Cooperative Recycling

Healthy Mothers Healthy Babies, The Montana

Coalition

Heart of Montana Canine Center

Hearts and Homes Family Resource Center

Helena Bicycle Club

Helena Civic TV

Helena Community Gardens

Helena Education Foundation

Helena Family YMCA

Helena Food Share

Helena Indian Alliance

Helena Industries Helena Tourism Alliance

HELP Committee and Boys and Girls Club of

the Hi-line

Hi-Line Home Programs

Hi-Line Women Against Breast Cancer

Historic St. Mary's Mission

Hockadav Museum of Art

Holter Museum of Art

Homeword

Hopa Mountain

Hospice Care Foundation

HRDC 7

Human Resource Development Council District IX

Human Resources Council District XII

Humane Society of Northwest Montana

**Humanities Montana** 

Indian Law Resource Center

Indian Nonprofit Alliance

Intermountain

International Choral Festival

International Organic Inspectors Association

Invasive Species Action Network

IORA Fund

Jack Creek Preserve Foundation

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### Membership Continued

Job Connection

Jwalan Muktika School for Illumination

Kalispell Education Foundation

Kid Central

Lake County CDC

Lake County Community Housing

Lakeside QRU

Landon's Lookout

Last Chance Public Radio Association

Last Chance Tennis Association

LaVie: An Early Pregnancy Clinic

Leadership Montana

Learning the Importance of Fitness & Exercise

Lewis & Clark County Community Foundation

Lewis & Clark Humane Society

Lewis & Clark Library Foundation

Lewis & Clark Literacy Council

Lewistown Art Center

Liberty Place

LIFTT

Lighthouse Christian Home & Services

**Lincoln County Transportation Service** 

Literacy Bitterroot

Literacy Volunteers of Flathead County

Live! at the Civic

Living Art of Montana

Livingston Food Pantry

Livingston Youth Soccer Association

Lost and Foundation

Madison River Foundation

MAI WAH Society

Malta Opportunities

MAPS Media Institute

March of Dimes

Maternal Life International

McLaughlin Research Institute for

Biomedical Sciences

Messengers for Health

Milk River

Mineral County Community Foundation

Mission Mountain Enterprises

Missoula Aging Services

Missoula Art Museum

Missoula Children's Theatre

Missoula Community Access Television

Missoula Community Foundation

Missoula Community School

Missoula Cultural Council

Missoula Developmental Service Corporation

Missoula Educational Foundation

Missoula Food Bank

Missoula Housing Authority

Missoula Indian Center

Missoula International School

Missoula Manor Homes

Missoula Ravalli Transportation Management

Association

Missoula Senior Citizens Center Association

Missoula Urban Demonstration Project

Missoula Writing Collaborative

MonDak Historical & Arts Society

Montana 4-H Foundation

Montana A Cappella Society

Montana Aquatic Resources Services

Montana Arts Council

Montana Association of Churches

Montana Audubon

Montana BioScience Alliance

Montana Budget and Policy Center

Montana Celiac Society

Montana Chamber Foundation

Montana Child Care Resource & Referral

Network

Montana Coalition Against Domestic &

Sexual Violence

Montana Community Development Corporation

Montana Community Finance Corporation

Montana Community Foundation

Montana Conservation Corps

Montana Conservation Science Institute

Montana Council of Teachers of Mathematics

Montana Council on Economic Education

Montana Creativity Quest - Montana Destination

Imagination

Montana Credit Unions for Community

Development

Montana Economic Developers Association

Montana Economic Revitalization &

Development Institute

Montana Education Consulting

Montana Environmental Education Association

Montana Environmental Information Center

Montana Farm Bureau Federation

Montana Federation of Garden Clubs

Montana FFA Foundation Incorporated

Montana Fish Wildlife and Parks Foundation

Montana Food Bank Network

Montana History Foundation

Montana Horse Sanctuary

Montana Human Rights Network

Montana Innocence Project

Montana Justice Foundation

Montana Land Reliance

Montana Learning Center

Montana Legal Services Association

Montana Library Association

Montana Meth Project

Montana Natural History Center

Montana Natural Resources Youth Camp Montana Outdoor Science School

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Montana Post Secondary Educational

**Opportunities Council** 

Montana Preservation Alliance

Montana Professional Teaching Foundation

Montana Project Healing Waters Fly Fishing

Montana PTA

Montana Public Health Association

Montana Regional Mental Health Center

Montana Renewable Energy Association

Montana Section of the American Water

Works Association

Montana Shares

Montana State University - Northern Foundation

Montana Supporting Soldiers

Montana Tech Foundation

Montana TheatreWorks

Montana Veterans Foundation

Montana Weed Control Association

Montana Wilderness Association

Montana Youth Soccer Association

Mountain View Social Development Center

MSU Billings Foundation

MusEco Media and Education Project

Museum of the Rockies

Musikanten Montana

Musselshell Valley Community Foundation

Myrna Loy Center for Performing and Media Arts

NAMI - Billings

NARAL Pro-Choice Montana Foundation

National Alliance on Mental Illness of Montana

National Center for Appropriate Technology

National Indigenous Women's Resource Center

National Institute on Money in State Politics

National Museum of Forest Service History

National Parks Conservation Association

Native American Community Development

Corporation

NC Foundation

Neighbor To Neighbor

NeighborWorks

Nerdy Girls

Nkwusm

North Central Area Agency on Aging

North Central Independent Living Services
North Lake County Library Foundation

North Valley Hospital Foundation

Northeast Montana Health Services Charitable

Foundation

Northern Plains Resource Council

Northern Rockies Educational Services

Northern Rocky Mountain RC&D

Northwest Connections - Environmental and

Cultural Resource Center

Northwest Montana United Way

NW Montana Head Start

NW Montana Veterans Stand Down

Old Trail Museum

Oneness Project

Open Aid Alliance

Opportunities

Opportunity Resources

Organic Advisory & Education Council

Original Governors Mansion Restoration Society

Our Montana

Outdoor Writers Association of America

Owl Research Institute

Parents Let's Unite for Kids

Paris Gibson Square

Park County Environmental Council

Parmly Billings Library Foundation

Piegan Institute

Plains Justice

Planned Parenthood of Montana

Polar Oceans Research Group

Pompeys Pillar Historical Association

Poverello Center

Prayer Lodge

Preparing the Way

Prickly Pear Land Trust

**Project WET Foundation** 

Queen City Ballet Company

R E A D I Workforce Training Systems

Ranchers Stewardship Alliance

Ravalli County Council on Aging

Ravalli Services Corporation

Reach Out & Care Wheels

Reach

Red Lodge Area Community Foundation

Red Willow Learning Center

Region IV Family Outreach

Representative Payee Services

**Residential Support Services** 

Resource, Support and Development

Richland Opportunities Inc.

Rimrock Opera Company

RiverStone Health Foundation

Rockies Healthcare Foundation

Rocky Mountain Development Council

Rocky Mountain Elk Foundation

Rocky Mountain Front Weed Roundtable

Rocky Mountain Hemophilia & Bleeding Disorders

Ronald McDonald House Charities

of Montana

**Ruby Habitat Foundation** 

Ruby Valley Foundation

Ruby Valley Hospital Foundation

Run Wild Missoula

**Rural Dynamics** 

**Rural Employment Opportunities** 

Rural Landscape Institute

Student Advocates for Valuing the Environment

Supporters of Abuse Free Environments

SAFE Harbor

Salish Kootenai College Foundation

Sanders County Arts Council

Sanders County Coalition For Families

Sanders County Community Development

Corporation

Santa Saks

Selway-Bitterroot Foundation

Sheridan Health Care Foundation

Shift Empowerment Programs

Silver Bow Art

Sixth Judicial District CASA GAL

Smelter City Family Development

Snowy Mountain Development Corporation

Society for Wilderness Stewardship

Soil and Water Conservation Districts of MT

Southwestern Montana Family YMCA

Special K. Ranch

Special Olympics Montana

Spina Bifida Association of Montana

Support Group

Spirit at Play Early Child Program

Splashes of Joy

Spring Meadow Resources

SOUAT

St. John's Foundation

St. Labre Indian School Educational Association

St. Luke Community Healthcare Foundation

St. Peter's Hospital Foundation

St. Vincent De Paul Society

Stafford Animal Shelter

STEP

Stevens Youth Center

Stillwater Historical Society & Museum of

the Beartooths

Student Assistance Foundation

Students Abroad: Missoula

Sun River Watershed

Sunburst Community Service Foundation Inc

Sunburst Unlimited

Susan G. Komen for the Cure - Montana Affiliate

Sustainable Business Council

Swan Ecosystem Center

Swan View Coalition

Sweet Grass Health and Wellness Foundation

Sweet Medical Center Inc.

Sweetgrass Development, EDD

Sweet Grass Artists' Alliance

Tamarack Grief Resource Center

TangoHelena

TAP 365

**TEDxBozeman** 

Templed Hills Baptist Camp

**Teton Medical Center Foundation** 

The Anonymously Yours Foundation

The Center for Children and Families

The Children's Center

The Cinnabar Foundation

The Cody Dieruf Benefit Foundation

The Foundation for the Diocese of Helena

The Haynes Foundation

The Little Bitty Ranch

The Lotus Project

The Nurturing Center

The People's Partners for Community

Development

The Policy Institute

The Sacred Portion Children's Outreach

The Samaritan House

The Simple Gifts Project

The Traveling School

The Tributary Fund

The University of Montana Foundation

The Western Montana Chapter

THRIVE

Travelers' Rest Preservation & Heritage Association

Treacy Foundation

Tri-County Network Against Domestic and

Sexual Violence

Trout Conservancy of Montana

Tumbleweed Runaway Program

Turning the Wheel

United Way of Butte and Anaconda

United Way of Cascade County

United Way of Hill County

United Way of Lewis & Clark County

United Way of Missoula County United Way of Yellowstone County

University of Montana Western Foundation

Upper Swan Valley Historical Society

Valley County Community Foundation

Victim-Witness Assistance Services

Violence Free Crisis Line

Vital Ground Foundation

Voices of Hope Watershed Education Network

Watson Children's Shelter

West Mont

West Yellowstone Foundation

Western Heritage Center

Western Montana Area VI Agency on Aging Western Montana Equine Rescue & Rehabilitation

Western Sustainability Exchange

Whitefish Community Foundation

Whitefish Lake Institure

Whitefish Theatre Co.
Wild Rockies Field Institute

Wild Rockies Field Institute
Wild Skies Raptor Center

Wilderness Watch

Willow Creek Nutrition Program

Women In Action

Women's Opportunity Resource Development

Women's Resource Center Women's Voices For The Earth

Working Dogs for Conservation Foundation

WorkSafeMT

World Affairs Council of Montana

WorldMontana WW Idea YAKIN

Yellowstone AIDS Project Yellowstone Art Museum

Yellowstone Association

Yellowstone National Park

Yellowstone Ballet Company Yellowstone Boys and Girls Ranch Foundation

Yellowstone Business Partnership

Yellowstone CASA

Yellowstone Club Community Foundation

Yellowstone Conference

United Methodist Foundation

Yellowstone Country Guardians

Yellowstone Ecological Research Center

Yellowstone Gateway Museum of Park County

Yellowstone Historic Center

Yellowstone River Parks Association Yellowstone Wildlife Sanctuary

Young Parents' Education Center

Youth Dynamics Youth Homes

Youth Image Project

YWCA of Helena

YWCA Billings

YWCA Missoula

YWCA of Billings Endowment Foundation

YWCA of Great Falls / Mercy Home

ZooMontana

### **Affiliate Members**

5th House Consulting

Allegra Marketing Print and Web

**ALPS Foundation Services** 

Anderson ZurMuehlen

Ascent Strategic Development

Associated Employers

Bancserve

Big Sky Commerce

Big Sky Owners Association

John Blake

Matt Blancas

Blue Cross Blue Shield of Montana

Brad and Susan Robinson

Brian Abbott

**Briggs Consulting** 

**Broadwater Community Foundation** 

Eric Brosten

Carol Bronson

**Changing Directions** 

Chany Reon Ockert Consulting, LLC

Classic Ink Creative

Colette Bernica

Columbus Community Foundation

Tracy Crabtree

Debbie Richert

Department of Labor & Industry

Destination Missoula

Dorcie Dvarishkis

Downtown Helena BID

Extension Service Montana State University

F.A.I.R. Community Foundation

Ferrone Associates

First Interstate Bancsystem Foundation

First Nonprofit Companies

First Nonprofit Insurance Company

Frontline Processing Corporation

Gallatin County DUI Task Force

Galusha Higgins & Galusha

Governor's Office of Community Service

Frances Graham

Heather Willis

Andrew laderosa

IdealWare

Jefferson Local Development Corporation Jefferson Valley Community Foundation

John & Melanie Dayton

Joy McGrath

Junkermier, Clark, Campanella, Stevens PC

Kathy Ruff

Kerri Brown

Kit Gillem

LA Williams

Lisa Smith

Jorrun Liston

Liz Moore

Magpie Techwriting

Mark Douglass

Monitor Liability Managers

Montana Conservation Voters

Montana Correctional Enterprises

Montana Historical Society

Montana Nurses Association

Montana State University- Northern

Montana's Glacier Country

Mountain West Benefits

MRG Financial Services, PLLC

MSU Office of Community Involvement

Nikki Sandve

NTEN - The Nonprofit Technology Network

O.P. & W.E. Edwards Foundation

Park Side FCU

Patty Dean

Patty White

PayneWest Insurance

Peggy Owens

Phil and Pat Grimm

Phil Drake

PPL Montana, LLC

Pratt and Associates

PSIA-NRM

Randall Knowles

River Rock Resources

Ruthann Knudson

Sage Solutions Nonprofit Consulting, LLC

Sherry Meador

Sigri J. Thorn-Gildea

Stephanie Hull

Stillwater County Chamber of Commerce

Sue Talbot

Susan Near

Teresa Geremia Chart

The Foraker Group

The School of Art Theresa Sanford

meresa samoro

Third Sector Services

Tom McElwain
Turner and Associates

UM Office for Civic Engagement

Kathleen Wright

Youth Connections

## Professional and Organizational Development

1045 nonprofit leaders representing
583 organizations

located in **95** Montana communities

received more than **13,000** aggregate hours of Principles and Practices for Nonprofit Excellence training, education and technical assistance in areas such as **Financial Management**, **Fundraising, Governance, Leadership, Advocacy and Planning** through **14** community workshops,

25 webinars,

235 technical assistance contacts and MNA's 2012 Annual Conference.







Montana is a big state with a variety of nonprofit services and organizations. Our nonprofit association is crucial for serving our sector. I depend on MNA for sharing information, finding deals on insurance, providing 'best practices' in the nonprofit field and communicating changes in policy and nonprofit related reporting requirements for instance. The availability for support for the administrative side to the nonprofit work is a huge service to us. Overextended staff and small budgets make the connections in our state immensely helpful and are really our lifeline to succeeding." — MNA 2012 Nonprofit Sector Survey

## **Public Policy**



From the State Capitol to Washington DC, MNA raised the collective voice of 650 member organizations to fight for issues that matter to Montana's nonprofits. Led by MNA's sixteen member Public Policy Council, MNA's advocacy work at the national, state and local levels included:

- Asking Montana's congressional delegation to preserve rather than diminish the charitable deduction, especially as demand for services increase and sequestration and other spending cuts reduce overall funding to Montana's nonprofits.
- Providing an opportunity for Montana's nonprofit leaders to hear from and ask question of Montana's gubernatorial and attorney general candidates prior to the election at the Candidate's Forum during the 2012 MNA Conference
- Taking up the leadership reins for the renewal of Montana's endowment tax credit, set to expire in 2013. MNA joined forces with several partners to begin a full scale effort to renew the endowment tax credit, including building an advocacy coalition; developing and launching a new Endow Montana website, www.endowmt.org; meeting with legislators, candidates and community leaders throughout the state to generate support for the endowment tax credit; and, securing vital senate sponsorship of the endowment tax credit bill. These efforts resulted in a successful 2013 campaign to renew the endowment tax credit for another six years.
- Meeting with policy makers and state officials to listen, learn and weigh in on emerging legislative issues, resulting in several positive outcomes for the sector before the session began.

"The endowment tax credit . . . has helped Energy Share work toward achieving its goal of replacing state oil-overcharge "stripper well" funding with earnings from our endowment. We now use endowment earnings to help achieve our mission, which is to provide one-time assistance for Montanans who are facing energy emergencies." — Rachel Haberman, Energy Share of Montana

MNA 2012 Public Policy Council: Paul Tuss, Bear Paw Development Corporation (Chair), Jono McKinney, Montana Conservation Corps, Ned Cooney, Ascent Strategic Development, Marcia Eidel, Archie Bray Foundation, Judy Held, Diocese of Great Falls-Billings, Jim Soft, Yellowstone Boys and Girls Ranch Foundation, Sheila Rice, NeighborWorks Montana, Geoff Birnbaum, Youth Homes, Mary Hernandez, Invisage Consulting, Charlie Briggs, Easter Seals-Goodwill NRM, Tim Sievers, Big Brothers Big Sisters of Flathead County, Keri McWilliams, Missoula Aging Services, Candace Strauss, Museum of the Rockies, Linda Reed, formerly of Montana Community Foundation, CB Pearson, M+R Strategic Services and Jeffrey Glovan, Luxan & Murfitt, PLLP.



Gubernatorial Candidate Steve Bullock at the 2012 MNA Conference – Helena

## Research and Information

Through research and information MNA deepens the understanding and awareness of nonprofit issues and connects nonprofit leaders, policymakers and the general public with timely and relevant information and resources about Montana's nonprofit sector.

Major accomplishments in 2012 include:

161 Montana nonprofit organizations responded to MNA's invitation to participate in a **Compensation Survey** in partnership with Columbia Books. As a result, Montana's charitable nonprofits have access to the 2012 Montana Nonprofit Compensation Report, which details salary and benefit levels for approximately 100 positions in Montana's nonprofit sector.

81 Montana nonprofit organizations participated in the **2012 Nonprofit Finance Fund Survey,** offering a snapshot of the state of the nonprofit sector as it relates to demands for services, changes within the organization, funder and board engagement, and overall financial health.

In partnership with Montana Community Foundation, MNA developed and launched **Endow Montana**, www.endowmt. org, offering comprehensive, current information about endowed giving to nonprofits, donors and policymakers.

In advance of the 2013 legislative session, MNA prepared the biennial **Montana Nonprofit Sector Report**, an economic impact report with information on employment, charitable contributions, volunteerism, and subsector demographics.

MNA participated with state-associations in Alaska, Oregon and Idaho to initiate the first **Northwest Nonprofit Sector Survey,** which provided benchmark data on nonprofit capacity, effectiveness and sustainability from the perspective of nonprofit leaders. 148 Montana nonprofits participated.

### Member Products and Services







### Cost-Saving Products & Services for Members

MNA members saved more than \$800,000 in 2012 through our cost savings and group buying programs.

- Renewal negotiations saved nonprofits participating in MNA's Group Benefits Trust (GBT) health insurance program \$389,000 compared to the proposed rate increase.
- MNA's Unemployment Insurance (UI) program saves participating members \$250,000 per year over using the State UI pool, provides stop loss insurance for added protection, and includes claims administration to reduce MNA member's administrative burden.
- MNA's members-only GrantStation Program saved participating organizations \$159,000 compared to the standard rate. MNA members pay the lowest rate in the State Association network for full year GrantStation Subscription.
- MNA's Online Career Center saves participating members \$45,000 per year when compared to major employment websites.

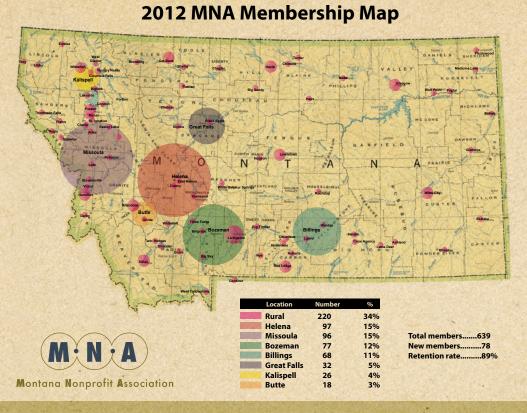
\$389,000 250,000 159,000 45,000 \$843,000 in cost savings







## Networks and Partnerships



The power of connection is apparent in the nonprofit sector. Montana's nonprofits partner with government, business, philanthropists, community leaders and colleagues in the sector.

This vast web crosses community lines, cultural and demographic differences, and geographic boundaries in service of Montana's people, lands, waterways, animals, institutions and heritage.

Together MNA's 501(c)(3) members, foundation partners, business and individual supporters, partners in government, and the nonprofit consulting community are working to make Montana's communities stronger through the presence of a vibrant nonprofit sector.

MNA is proud to connect MNA members to almost 25,000 other nonprofit organizations through affiliation with the National Council of Nonprofits.

- In 2012 MNA partnered with Anderson ZurMuehlen, Associated Employers, the Nonprofit Law Section of the Montana State Bar Association, Montana's Community Foundations, philanthropists, and a host of consultants, and trainers to offer excellent education in nonprofit management, leadership and governance.
- MNA's cost saving and group buying products are supported by eighteen different business vendors, including Blue Cross Blue Shield of Montana, Mountain West Benefits, First Nonprofit Group, PayneWest, JobTarget, NTEN, GrantStation, IdealWare, ReadyTalk, and CoeusGlobal.
- As a result of support from the M.J. Murdock Charitable Trust, MNA is one of four organizations participating in the Northwest Nonprofit Support Organization Initiative (NSOI). Through this effort, Montana's nonprofit sector benefits from the shared wisdom, information and resources within the NSOI.

## Thank you! A warm thank you to our many financial supporters:

### **Foundations**

Billings Community Foundation
Dennis and Phyllis Washington Foundation
First Interstate BancSystem Foundation
High Stakes Foundation
M.J. Murdock Charitable Trust
Montana Community Foundation
Mountain Sky Guest Ranch Fund
O.P. & W.E. Edwards Foundation\*
Oro Y Plata
Paul G Allen Family Foundation
PPL Montana
SalesForce Foundation
Steele Reese Foundation
Treacy Foundation

### Businesses

ALPS Foundation Services
ALPS
Anderson ZurMuehlen & Co., P.C.\*
Big Sky Commerce\*
First Interstate Bank
First Nonprofit Companies\*
First Nonprofit Insurance Company\*
Insurance Coordinators of Montana
Invisage Consulting
Monitor Liability Managers, LLC
Montana Correctional Enterprises
Mountain West Benefits\*
Payne Financial Group
Strategies 360

### **Nonprofits, Associations And Public Partners**

Association of Fundraising Professionals - Montana Chapter Blue Cross and Blue Shield of Montana\* Montana Commission on Community Service - ServeAmerica Office for Civic Engagement at The University of Montana University of Montana Yellowstone Boys and Girls Ranch Foundation

### **Individuals**

Andrea Davis Kelly Bruggeman
Bruce Day Marcia Eidel
Carol Condon Ned Cooney
Kit Gillem Paul Tuss

Brodie Moll Phil and Pat Grimm

Jim Soft Russell Cargo

Jono McKinney Sheila Rice

Judy Held Sue Talbot

### **Volunteers:**

Thank you to the many individuals across the state who gave time, energy, and ideas to MNA in 2012 on behalf of the greater Montana nonprofit community.

\* MNA Sustaining Members



Montana Nonprofit Association

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