

MNA Board

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PAUL TUSS Executive Director, Bear Paw Development Corporation

OUR MISSION

Founded in 2001, the Montana Nonprofit Association (MNA) is a membership organization that promotes a strong nonprofit sector in Montana. MNA achieves its mission through advocacy and public policy, access to affordable products and services, organizational development and training, research and information sharing, and network building. Representing the richness and diversity of Montana's charitable nonprofit **community**, MNA's over 650 nonprofit members address a broad array of missions, come from all four corners of the state and everywhere in between, and range in size from the smallest allvolunteer nonprofits to the largest organizations in Montana. We are many missions with one voice.



MNA Staff

MELANIE DAYTON Office Manager

Member Services Director TERESA GEREMIA-CHART **PATTY WHITE** Organizational Development Director Marketing & Communications Director

BRIAN MAGEE Executive Director

BRAD ROBINSON

Dear MNA Members and Friends:

Greetings from the Montana Nonprofit Association (MNA)! This year is a true milestone event for all of us at MNA as we **celebrate 10 years of leadership for and service to Montana's nonprofit community**. Now a decade down the road, MNA has grown from a promising idea among a few nonprofit leaders in Montana to one of the most successful and respected state nonprofit associations in the country.

To honor this very special anniversary, we have issued this Ten Year Report that chronicles MNA's development and milestones, profiles a number of the partnerships that have been and will continue to be so important to our success, tells the story of our members at work through words and pictures, and highlights our accomplishments and impact through the years. We hope that you get as much enjoyment out of turning the pages as we did putting them together. It's an inspiring story of success built upon tens of thousands of hours of Montana "barn raising" by many individuals—nonprofit leaders, program partners, investors and supporters, and MNA staff and board members to name a few.

Milestones are always an important time to look into the rear view mirror and reflect on the road behind us. Doing so helps to ensure that we are not only better prepared for future challenges, but more importantly, that we are well positioned to take advantage of the many opportunities that the future will present to us. As we look back on the past ten years, there are three important factors that are fundamental drivers of MNA's success—our collective MNA voice expressed through our membership (now 650+ strong and growing), our commitment to excellence in all that we do, and our network of strategic partners that are aligned with our mission. These three drivers rise to the top and will continue to be the pillars of our foundation in the future.

Looking ahead to the next ten years, our mission to promote strong nonprofits will remain the same and we will build upon our solid foundation of individual nonprofit focused member support to expand our work providing broader leadership for the nonprofit sector.

Importantly, this will include expanded and targeted public education activities about the vital role of nonprofits and much deeper public policy engagement on the issues that will shape our future as a sector. We are well positioned to take this next step as an organization. The best is yet to come.

We would like to close with a simple and heartfelt thank you to all of you—members, community leaders, program partners, and supporters—who have made MNA a shining example of what can be done when people join together in common purpose for a better future. Our hats are off to you.

Sincerely,



JUDY HELD Chair, Board of Directors



BRIAN MAGEE
Executive Director

we are many missions one voice

MNA's membership has been and continues to be the engine that drives all that we do. Through the power of association, we are able to influence and shape the world around us in ways that are supportive of a healthy, strong, and sustainable nonprofit community.

Building Partnerships for Capacity Building

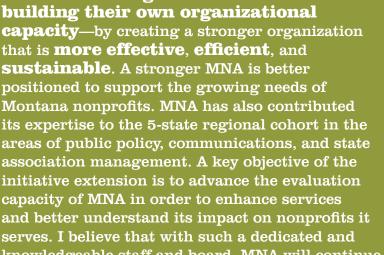
In 2008, MNA became part of a 5-state regional cohort through the Nonprofit Support Organization Initiative created and funded by the M. J. Murdock Charitable Trust. The cohort includes nonprofit support organizations in Alaska, Idaho, Oregon, and Washington. Through the initiative, the Murdock Trust provides core program support to organizations dedicated to building the capacity and enhancing the effectiveness of nonprofits in their state.

MNA used initiative support to create a 5-year vision and resulting business plan; make upgrades to our technology, and marketing and communications capacity; and expand our public policy program capacity. Now, in a two-year extension of the Initiative, MNA will focus our capacity-building efforts on executive leadership, organizational and program learning/evaluation, and marketing and communications.

The Initiative is led by Murdock Program Director, Christopher (Kit) Gillem. Not only has Kit directed the efforts on behalf of the Murdock Charitable Trust, he has also been a champion for and trusted leader of the 5-state cohort. With support from the Murdock Trust, Kit brings staff together each year from the five support organizations for peer learning sessions and to review the progress of the cohort through program evaluation of the Initiative.

"MNA has made significant strides in building their own organizational **capacity**—by creating a stronger organization that is more effective, efficient, and sustainable. A stronger MNA is better positioned to support the growing needs of Montana nonprofits. MNA has also contributed its expertise to the 5-state regional cohort in the areas of public policy, communications, and state association management. A key objective of the initiative extension is to advance the evaluation capacity of MNA in order to enhance services and better understand its impact on nonprofits it serves. I believe that with such a dedicated and knowledgeable staff and board, MNA will continue to improve services to Montana nonprofits."

—Christopher (Kit) Gillem, Program Director for the M. J. Murdock Charitable Trust





are members of MNA

NONPROFIT MEMBERS

bold indicates an MNA charter member

2nd US Cavalry Associaton

A Carousel for Missoula Foundation

A.W.A.R.E.

Absarokee Community Foundation Access Freedom ACLU of Montana Foundation Adventure Cycling Association

AERO—Alternative Energy Resources Organization

Alberta Bair Theater

Alliance for Youth

Alpine Artisans

Alternatives

American Independent Business Alliance

American Indian Business Leaders

American Indian Institute

American Prairie Foundation

American Red Cross of Montana

Anaconda Community Foundation

Anaconda PCA Family Resource Center Archie Bray Foundation

Area II Agency on Aging

Arlee Community Development Corporation Art Mobile of Montana

Arthritis Foundation, Rocky Mountain Chapter

Arts Council of Big Sky BareTooth Cupboards

Barrett Hospital Foundation

Bear Paw Development Corporation

Beartooth Hospital & Health Center Foundation

Beartooth Nature Center

Beartooth Recreational Trails Association

Befrienders

Belgrade Senior Center Benefis Healthcare Foundation Better Billings Foundation Bicentennial Apartments

Big Brothers Big Sisters of Butte-Silver Bow



Big Brothers Big Sisters of Flathead County

Big Brothers Big Sisters of Gallatin County

Big Brothers Big Sisters of Great Falls Big Brothers Big Sisters of Helena

Big Brothers Big Sisters of Lake County **Big Brothers Big Sisters of Missoula Big Brothers Big Sisters of Park County**

Big Brothers Big Sisters of Yellowstone County

annual member retention rate since 2005—the average state association retention is 83% for the same period

Big Flat Community Grain Bin

Big Hole River Foundation Inc. Big Hole Watershed Committee

Big Horn Hospital Association

Big Sandy Activities

Big Sky Community Corporation

Big Sky Institute for the Advancement of Nonprofits

Big Sky Senior Services

Big Sky Youth Empowerment Project Big Timber Community Food Bank

Billings Child Care Association

Billings Clinic Foundation

Billings Community Foundation

Billings Preservation Society

Billings Symphony Society

Billings Unitarian Universalist Fellowship Biomimicry Institute

Bitter Root Cultural Heritage Trust

Bitter Root Valley Historical Society

Bitter Root Water Forum

Bitterroot CASA

Bitterroot Ecological Awareness

Resources—B.E.A.R.

Bitterroot Performing Arts Council

Black Rose Spiritual Center

Blackfoot Challenge

Blue Mountain Clinic

Blue Water Task Force

Bob Marshall Wilderness Foundation

Boys & Girls Club of Lewistown

Boys & Girls Club of Red Lodge & the Beartooth Front

Boys & Girls Clubs of Yellowstone County

Bozeman Area Community Foundation

Bozeman Deaconess Foundation Bozeman Public Library Foundation Inc.

Bozeman Schools Foundation

Bozeman Sculpture Park

Bozeman Senior Center

Bozeman Symphony Society

Bozeman Youth Initiative

Brain Injury Association of Montana

Bridger to Bangtail Coalition

Bridgercare

Broadwater Community Health Foundation Buffalo Field Campaign

Burton K. Wheeler Center

Butte 4-C's

Butte Emergency Food Bank

Butte Family YMCA C.M. Russell Museum

Camp Bighorn

Camp Mak-A-Dream

Cancer Support Community/Montana

Capstone Christian Academy

Carbon County Arts Guild & Depot

Carbon County Historical Society & Museum

Carbon/Stillwater Community & Senior Programs

Career Futures

Career Training Institute

Career Transitions

CASA of Montana

CASA-CAN Children's Advocate Network

Cascade County Law Clinic Caspari Montessori Institute International

Center for Asbestos Disease

Foundation

Center for Large Landscape

Conservation

Center for Mental Health

Center for Restorative Youth Justice

Central Asia Institute

Central Montana Community Health Center

Central Montana Head Start

Central Montana Youth Mentoring Program

Cheerful Heart

Child Care Connections

Child Care Partnerships

Child Care Resources

Child Development Center

Children's Museum of Bozeman Inc. Childrens Museum of Montana

Choteau Activities

Citizens For A Better Flathead

Clark Fork Coalition

Clark Fork Pend Oreille Conservancy Clark Fork Valley Hospital Foundation Clav Arts Guild of Helena

Clearwater Resource Council

Climate Ride

Community Action Partnership of Northwest Montana

Community Closet

Community Counseling & Correctional Services

Community Foundation for a Better Bigfork Community Hope of Laurel

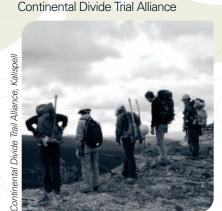
Community Mediation Center

Community Medical Center Foundation

Community Option Resources Enterprises Congregation Beth Aaron

Conrad Mansion Museum

Conservation Congress



Cooperative Health Center Inc. Court Appointed Special Advocates of Missoula—CASA

Craighead Institute Custer County Community Health Center Custer Network Against Domestic Abuse

Cut Bank Education Foundation & Alumni Association

Daly Hospital Foundation Dawson College Foundation

Dawson County Domestic Violence Program/

Dayton Proctor/Park Association

Deep Bay Center **Developmental Educational** Assistance Program

Dickey Lake Bible Camp Digger Athletic Association Disability Rights Montana

ARTICLES OF INCORPORATION FILED WITH MT SECRETARY OF STATE

FIRST MEMBER EAGLE MOUNT BOZEMAN UNEMPLOYMENT INSURANCE PROGRAM

FIRST ANNUAL CONFERENCE IN BOZEMAN

District 6 Health Care Learning Center

District 6 Human Resources Development Council

District IV HRDC

Dolce Canto

Domestic & Sexual Violence Services of Carbon County

DOVES—Domestic Violence Education

& Services

Dress for Success Billings

Eagle Mount Billings

Eagle Mount Bozeman

Eagle Mount Helena

Easter Seals-Goodwill Northern **Rocky Mountain**

Eastern Montana CASA-GAL Inc.

Eastern Montana Industries

Ecology Project International Education Foundation

for Billings Public Schools

Emerson Center for the Arts & Culture



Emma's House Equinox Theatre Company Ewam Experience Works ExplorationWorks!

Faith in Action—Office of Development **Families First**

Family Connections

Family Promise of Gallatin Valley Family Promise of Greater Helena

Family Service Family Support Network Family Tree Center

Farm in the Dell

Farm in the Dell International

Fergus County Council on Aging

Ferrone Associates

Fifth Judicial District Voice for Children FireSafe Montana

First Judicial District CASA-GAL Program Inc.

Fitch Foundation

Flathead CARE

Flathead Community Foundation Flathead County Library Foundation

Flathead Food Bank

Flathead Land Trust

Flathead Reservation & Lake County Coalition for Kids

Flathead Shelter Friends

Florence Crittenton Home & Services

Footloose Montana

Foundation for Community Care

Foundation for Community Vitality

Frances Mahon Deaconess

Hospital Foundation

Friends of Dornix Park

Friends of Irish Studies in the West

Friends of the Hobson Library

Friends of the Library Livingston

Friends of the Museum of the Plains Indian

Friends of the Shelter

Friends of the Story

Friends to Youth

Friendship Center of Helena Friendship House

Fringe Films

Front Range CASA/GAL

Fun2U

Gallatin County Community Radio Gallatin County Love in the Name of Christ

Gallatin Gateway Youth Group

Gallatin Valley Land Trust

Gallatin Valley YMCA

Garden City Harvest

Girl Scouts of Montana & Wyoming

Glacier Community Health Center

Glacier County Historical Museum

Glacier National Park Fund

Glacier Natural History Association

Glacier Symphony & Chorale

Glendive Medical Center Foundation

Glen-Wood

Global Village

Global Wildlife Resources

Grandstreet Theatre

Great Burn Study Group

Great Falls Area Community Foundation

Great Falls Community Food Bank

Great Falls Development Authority

Great Falls Senior Citizen's Center

Great Falls Symphony Association

Great Falls Young Peoples Choir

Greater Gallatin United Way

Greater Gallatin Watershed Council Greater Glendive Community Foundation

Greater Missoula Family YMCA

Greater Montana Foundation Greater Polson Community Foundation

Greater Yellowstone Coalition Grizzly & Wolf Discovery Center

Habitat for Humanity Great Falls Area Habitat For Humanity Mid-Yellowstone

Habitat For Humanity of Gallatin County

Hamilton Players Haven



Hays Community Development Corporation Headwaters Cooperative Recycling

Healthy Mothers Healthy Babies. The Montana Coalition Heart of the Valley Animal Shelter Hearts & Homes Family Resource Center

Heisey Youth Center Helena Area Habitat for Humanity

Helena Civic TV

Helena Education Foundation

Helena Family YMCA **Helena Food Share**

Helena Indian Alliance

Helena Industries Helena Symphony Society

HELP Committee & Boys & Girls Club

of the Hi-line

Heritage Christian School

Hi-Line Home Programs

Hi-Line Women Against Breast Cancer

Historic St. Mary's Mission

Hockaday Museum of Art

Holter Museum of Art

homeWORD Inc.

Hopa Mountain

Hospice Care Foundation

Hot Springs Artists Society

Housing Montana

Human Resource Development Council District IX

Humane Society of NW Montana Humanities Montana

IDEAL-SPRING International Foundation Indian Child & Family Resource Center

Indian Law Resource Center

Indian Nonprofit Alliance Interfaith Hospitality Network

of Yellowstone County

Intermountain

International Choral Festival

International Organic Inspectors Association Invasive Species Action Network

Job Connection

Jobs for Montana's Graduates Foundation Junior Achievement of Montana.

Jwalan Muktika School for Illumination

Kairos Youth Services

Kalispell Education Foundation Kid Central

Lake County CDC

Lake County Community Housing

Lakeside QRU

Landon's Lookout

Last Chance Public Radio Association

Last Chance Tennis Association LaVie: An Early Pregnancy Clinic

Leadership Montana

Lewis & Clark County Community Foundation

Lewis & Clark Humane Society

Lewis & Clark Literacy Council

Lewis & Clark Public Library Foundation

Lewistown Art Center

Libby Volunteer Ambulance Service Liberty Place

Life Houses Lighthouse Christian Home & Services

for the Developmentally Disabled Lincoln County Transportation Service

Literacy Bitterroot Literacy Volunteers of Flathead County

Live! at the Civic Living Art of Montana

Living Water Church

Livingston Food Pantry

Livingston Healthcare Foundation Livingston Youth Soccer Association





Madison River Foundation Madison Valley Ranchlands Group MAI WAH Society Malta Opportunities Manaia MAPS Media Institute March of Dimes Maternal Life International McLaughlin Research Institute

Mental Health America of Montana

Messangers for Health Middle Creek Montessori Milk River

for Biomedical Sciences

Mineral County Community Foundation

Mission Mountain Enterprises

Mission Scholarship Foundation Missoula 3:16 Rescue Mission Missoula Aging Services Missoula AIDS Council

Missoula Art Museum Missoula Children's Theatre

Missoula Community Access Television

are located in rural Montana, outside of the 7 major population centers

Missoula Community Dispute Resolution Center

Missoula Community Foundation Missoula Community School

Missoula Cultural Council Missoula Developmental **Service Corporation**

Missoula Educational Foundation Missoula Food Bank

Missoula Housing Authority

Missoula Manor Homes Missoula Ravalli Transportation **Management Association**

Missoula Urban Demonstration Project Missoula Writing Collaborative MonDak Historical & Arts Society

Montana 4-H Foundation

Montana A Cappella Society

Montana Artists Refuge Montana Arts Council

Montana Audio Information Network

Montana Audubon Montana Budget & Policy Center

Montana Center for International Visitors Inc.

Montana Chamber Foundation

Montana Child Care Resource & Referral Network

Montana Children's Initiative

Montana Coalition Against Domestic & Sexual Violence

Montana Community Development Corporation

Montana Community Finance Corporation

Montana Community Foundation

Montana Conservation Corps Montana Conservation Science Institute Montana Council of Teachers of Mathematics Montana Council on Developmental Disabilities

Montana Council on Economic Education Montana Council on Problem Gambling Montana Creativity Quest—Montana Destination Imagination

Montana Credit Unions for Community Development

Montana Crime Prevention Association Montana Economic Developers Association Montana Economic Revitalization

& Development Institute

Montana Environmental Education Association

Montana Environmental Information Center Montana Farm Bureau Federation

Montana FFA Foundation Inc.

Montana Fish Wildlife & Parks Foundation

Montana Food Bank Network

Montana History Foundation Montana Horse Sanctuary Montana Human Rights Network Montana Indian Education Association Montana Inncence Project Montana Justice Foundation

Montana Learning Center

Montana Land Reliance

Montana Meth Project Montana Natural History Center Montana Natural Resources Youth Camp Montana Organizing Project

Montana Outdoor Science School

Montana Post Secondary Educational Opportunities Council

Montana Preservation Alliance

Montana Professional Teaching Foundation

Montana PTA Montana Public Health Association Montana Raptor Conservation Center Montana Regional Mental Health Center Montana Renewable Energy Association Montana Section of the American Water Works Association

Montana Shares

Montana State University—Northern Foundation Montana Supporting Soldiers Montana Tech Foundation Montana TheatreWorks



Montana Weed Control Association Montana Wilderness Association

Montana Youth Soccer Association Montana's Parrot & Exotic Bird Sanctuary Morningstar Learning Center Mountain View Social Development Center MSU Billings Foundation

MusEco Media & Education Project Museum of the Rockies

Musikanten Montana

Musselshell Valley Community Foundation

Myrna Loy Center for Performing & Media Arts

NAMI—Billings

NARAL Pro-Choice Montana Foundation National Alliance on Mental Illness of Montana

National American Indian.

Alaskan & Hawaiian Educational Development Center

National Center for Appropriate Technology—N.C.A.T. **National Coalition Building Institute**

National Institute on Money in State Politics

National Museum of Forest Service History

National Parks Conservation Association Native American Community Development Corporation NC Foundation Neighbor To Neighbor

NeighborWorks Nerdy Girls

Nkwusm

North Central Area Agency on Aging North Central Independent Living Services North Central Montana Resource

Conservation & Development Area

North Valley Hospital Foundation North Valley Music School

Northeast Montana Health Services

Charitable Foundation

Northern Plains Resource Council Northern Rockies Educational Services Northern Rockies Heritage Center

Northwest Connections—Environmental & Cultural Resource Center

Northwest Montana United Way Inc.

NW Montana Headstart NW Montana Veterans Stand Down

Nve Community Foundation

Old Trail Museum **Oneness Project**

Opportunities

Opportunity Link

Opportunity Resources

Our Montana

Outdoor Writers Association of America

Pad For Paws Foundation

Parents Let's Unite for Kids—PLUK

Paris Gibson Square

Park County Community Foundation Park County Friends of the Arts Danforth Parmly Billings Library Foundation People First of Montana

Piegan Institute

Plains Justice

Planned Parenthood of Montana

Polar Oceans Research Group Pompevs Pillar Historical Association

Poverello Center

Praver Lodge

Pregnancy Resource Center of Helena

Prickly Pear Land Trust







Project WET Foundation
Quality Life Concepts Inc.
Queen City Ballet Company
READI Workforce Training Systems
Ranchers Stewardship Alliance
Ravalli County Council on Aging
Ravalli Services Corporation

Reach Out & Care Wheels
Red Lodge Area Community Foundation
Region IV Family Outreach

Region IV Family Outreach Residential Support Services

Resource, Support & Development Richland Opportunities Rim Country Land Institute

Rimrock Opera Company

RiverStone Health Foundation
Rocky Mountain Development Council
Rocky Mountain Elk Foundation
Rocky Mountain Front Community Foundation
Rocky Mountain Front Weed Roundtable
Ronald McDonald House Charities
of Montana

Ruby Habitat Foundation Ruby Valley Hospital Foundation Run Wild Missoula

Rural Dynamics

Rural Employment Opportunities Rural Landscape Institute

Ryan United

S.A.V.E. Student Advocates for Valuing the Environment

SAFE—Supporters of Abuse Free Environments SAFE Harbor Sanders County Coalition For Families

Sanders County Community
Development Corporation
Second Chance Homes
Seeley Lake Community Foundation
Selway-Bitterroot Foundation
Sheridan Health Care Foundation
SightLife

Sixth Judicial District CASA GAL Smelter City Family Development Snowy Mountain Development Corporation Southwestern Montana Family YMCA

Special K. Ranch

Special Olympics Montana Spina Bifida Association of Montana Support Group

Spring Meadow Resources

St. John's Lutheran Hospital St. Luke Community Healthcare Foundation St. Patrick Hospital & Health Foundation

St. Peter's Hospital Foundation

St. Vincent DePaul Society Stafford Animal Shelter STEP

Stevensville Community Foundation Stillwater Historical Society & Museum of the Beartooths

Student Assistance Foundation

Sun River Watershed
Sunburst Community Service Foundation Inc.
Sunburst Unlimited

Susan G. Komen for the Cure

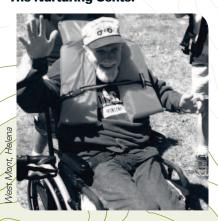
Montana Affiliate

Sustainable Business Council
Sustainable Obtainable Solutions

Swan Ecosystem Center Swan View Coalition

Sweet Grass Health & Wellness Foundation
Sweet Medical Center Inc.
Sweetgrass Development, EDD
Systems for Environmental Management
Tamarack Grief Resource Center
Templed Hills Baptist Camp
Teton Medical Center Foundation
The Cinnabar Foundation
The Grreat Program
The Haynes Foundation
The Heritage Museum

The Nature Conservancy
The Nurturing Center



The People's Partners for Community Development

The Policy Institute

The Samaritan House

The Simple Gifts Project
The Traveling School
The Tributary Fund
The University of Montana Fo

The University of Montana Foundation
The Western Montana Chapter

Three Mile Lone Rock Community Foundation

THRIVE

Travelers' Rest Preservation & Heritage Association Treacy Company Tri-County Network Against Domestic & Sexual Violence

Trout Conservancy of Montana

Tumbleweed Runaway Program

Turning the Wheel
Two Rivers Economic Growth
Uganda Orphans Fund
United Way of Butte & Anaconda

United Way of Cascade County United Way of Hill County

United Way of Lewis & Clark
County

United Way of Missoula County
United Way of Yellowstone County Inc.
University of Montana Western Foundation
Upper Swan Valley Historical Society
Valley County Community Foundation
Victim-Witness Assistance Services Inc.

Violence Free Crisis Line

Vital Ground Foundation
Voices of Hope
Watershed Education Network

Watson Children's Shelter West Mont

West Yellowstone Foundation
Western Heritage Center
Western Montana Area VI Agency on Aging
Western Montana Equine Rescue
& Rehabilitation

Western Sustainability Exchange

Whitefish Community Foundation Whitefish Lake Institure

Whitefish Theatre Co.

Wild Rockies Field Institute
Wild Skies Raptor Center
Wilderness Watch Inc.
Willow Creek Nutrition Program
Women in Action

Womens Opportunity Resource—W.O.R.D.

Women's Resource Center



Women's Voices For The Earth Working Dogs for Conservation Foundation

Working for Equality & Economic Liberation (WEEL)

WorkSafeMT World Affairs Council of Montana World Museum of Mining WW Idea

Yellowstone AIDS Project Inc. Yellowstone Art Museum

Yellowstone Association Yellowstone National Park

Yellowstone Ballet Company
Yellowstone Boys & Girls Ranch

Yellowstone Boys & Girls Ranch Foundation Yellowstone Business Partnership Yellowstone CASA

Yellowstone Conference

United Methodist Foundation Yellowstone Country Guardians

Yellowstone County Council on Aging Yellowstone Ecological Research Center

Yellowstone Gateway Museum of Park County
Yellowstone Historic Center

Yellowstone Park Foundation Yellowstone River Parks Association Inc. Young Parents' Education Center Youth Dynamics

Youth Enhancement Services Youth Homes Inc.

Youth Image Project

Youth

YWCA of Helena

YWCA of Missoula
YWCA of Billings Endowment Foundation

YWCA of Great Falls—Mercy Home

ZooMontana

Zootown Arts Community Center

ACCEPTED AS A FULL MEMBER OF THE NATIONAL COUNCIL OF NONPROFIT ASSOCIATIONS

MOVED INTO **NEW OFFICES**AND **CURRENT HOME**

PUBLIC POLICY COUNCIL CREATED FIRST MEMBER SERVICES
DIRECTOR HIRED

AFFILIATE MEMBERS

Allegra Marketing Print & Web Allison Baker

ALPS Foundation Services

Amy Vaughan

Anderson ZurMuehlen

Ascent Strategic Development

Associated Employers

Banc Certified Merchant Services

Bancserve, Inc.

Birds & Bees, LLC

Blackfeet Community Endowment Fund

Blue Cross Blue Sheild of Montana

Bob Gilbert Bob Walker

Brad & Susan Robinson

Broadwater Community Foundation

Carol Bronson

Carrie Kolb

Carter County Community Foundation

Cascade County Retired Senior Volunteer

Program

Cassie Carter

Christina Boyer

Christopher "Kit" Gillem

Cinch Design & Communications

Colette Bernica Colleen Asby

Columbus Community Foundation

Culbertson Community Foundation

Darci Hertz

Debbie Richert Debbie Singer

Destination Missoula

Diane Herrick

Digite Hellick

Dorcie Dvarishkis Douglas Koester

Downtown Helena BID

Elvse Rioux

Extension Service Montana State University

F.A.I.R. Foundation

First Interstate BancSystem Foundation

First Nonprofit Companies

First Nonprofit Insurance Company

Gallatin County DUI Task Force

Gallatin Public Affairs

Galusha Higgins & Galusha

Glen Newhart, CFRE

Good With Numbers, LLC
Hill County Community Foundation

Houseworth Consulting, LLC

Insurance Coordinators of Montana

Invisage Consulting LLC

Jacqueline Isaly

Jefferson Local Develoment Corporation

Jenna Tomiello

JIII Washburn

John & Melanie Dayton

John Chart & Teresa Geremia-Chart Joseph Eve Certified Public Accountants

Judd Accounting Service

Junkermier, Clark, Campanella, Stevens PC

Katie Manion Kari Donaldson

Kathleen O'Leary Kathy Kelliher

Kerri Brown

Lauren Goeddel

Leila Farnum

Leissa Wages

Leo & Associates, Foundation

& Nonprofit Services

Magpie Techwriting

Marcie Duaime

Meghan Thompson Melissa Dulin

Michael Krug Michael Noyes

Monitor Liability Managers

Montana Association of Community

Disability Services

Montana Conservation Voters

Montana Correctional Enterprises
Montana Nurses Association

Montana Public Radio

Montana State University—Northern

Montana's Glacier Country Mountain West Benefits

MSU Office for Community Engagement

Nina Smith

O.P. & W.E. Edwards Foundation

Pat Seiler Patty Dean

Patty White

Payne Financial Group

Phil & Pat Grimm

Phil Drake

Phillips County Community Foundation

POSAO Strategies PPL Montana, LLC Pratt & Associates

PSIA-NRM

Pyron Technologies, Inc.

Ogiv, Inc.
Randall Knowles

Redwater Community Foundation

Richland County Community Foundation

River Rock Resources Ruthann Knudson

Sage Solutions Nonprofit Consulting, LLC

Sandra Prophet
Sherry Meador
Sigri J. Thorn-Gildea
Stephanie Hull

Stillwater County Chamber of Commerce

Sue Talbot
Susan Near
Susan Taylor
Terry & Lou Magee

The Open Book-Keeper. Inc.

The School of Art Third Sector Services

Tiffany Straza

Tompkins & Peters CPA's, P.C.

Treva Bittinger
Turner & Associates

UM Office for Civic Engagement

VALIC

Wendy Bay Lewis
Willis Research Services
Worden Thane PC

A Decade of Collaboration:

MNA has built strong partnerships with nonprofits and support organizations in Montana, the region, and nationally. This spirit of collaboration began 10 years ago when nonprofit leaders were asked about what the role of a state association should be, and to share their priorities for our work at the first town hall meetings in over 20 communities across Montana. Follow-up town halls were conducted in 2008 to inform MNA's new Business Plan. From advocacy to the creation of Principles and Practices; from providing member services to developing special projects like Build Montana—this culture of partnership with our members is evident in all of MNA's endeavors.

Our work at MNA is also supported by our relationships with our many partners: Through the National Council of Nonprofits we connect with over 35 state associations across the country; we are working with our regional partners in Alaska, Idaho, Oregon and Washington on capacity building and evaluation; and our many nonprofit, business, and public partners in Montana join us in our public policy, organizational development, community service, and philanthropy work.

We also encourage our members to build meaningful and supportive relationships with local networks and to become active members of sub-sector associations. Local nonprofit networks can be found in Bozeman, Missoula, the Flathead, eastern Montana, and the Native American communities. MNA provides opportunities throughout the year for members to network with one another at the conference and trainings, and online through resource sharing and social networking.

PUBLIC POLICY

MNA's advocacy and public policy program seeks to deepen public understanding of nonprofits, give voice to nonprofit leaders in policy debates at the national, state and local levels, and build the capacity of nonprofit leaders to be effective advocates for their missions and broader nonprofit issues. Even before our first Nonprofit Day at the Montana State Capitol in 2007, MNA was hard at work building the structures, networks, knowledge-base, and credibility to serve as an effective lead advocate for Montana's nonprofit sector. Now ten years from start-up, our growing influence is already paying important dividends on policy matters vital to the health and well being of the nonprofit sector.

have been received by policy makers regarding key nonprofit issues.

MNA members, community leaders, and legislators have attended Nonprofit Day at the State Capitol since 2007

Building Partnerships with National Leaders

In time, all successful leadership movements develop a rich network of connectivity, knowledge, resources, and influence that combine to affect change. The nonprofit sector is no different. One of MNA's most important partners is the National Council of Nonprofits that was founded in 1989 by a group of state association leaders across the country and has really come of age over the past twenty years. The National Council's most unique asset is its national-state-local network that operates through the 36 member State Associations, including MNA, across the country. Every day, the National Council's State Associations are working to build the capacity and organizational effectiveness of more than 24,000 local community-based nonprofit members that collectively serve tens of thousands of individuals and communities.

MNA was formally approved as a member in good standing of the National Council network in 2005 and has been an active member ever since. This partnership has allowed MNA to connect with our peers across the country to better serve our members, gain access to valuable knowledge and resources to share with our members, save money for nonprofits through group buying programs such as ReadyTalk teleconferencing, and—most importantly—raise our collective voices on nonprofit advocacy and public policy issues that matter at all levels of government. MNA works to contribute as much to the network as we receive in return. MNA is proud to partner with the National Council of Nonprofits.

"The Montana Nonprofit Association public policy program is legendary within the State Association network. MNA has secured critical support for nonprofit capacity building programs, health care reforms that benefit nonprofit employers, and the creation of nonprofit jobs. MNA's work has raised the overall profile of the Montana nonprofit **community** by promoting public awareness of the impact of nonprofits in communities throughout the state. The public policy work of MNA is a **model** for all State Associations and for nonprofits throughout the country."



have been trained in advocacy and lobbying skills

successfully lobbied

for passage of the Montana Charitable **Endowment Tax Credit to build philanthropic** support, the Serve America Act to encourage service and volunteerism, the Nonprofit Capacity Building Act to build strong organizations, the Patient Protection and Affordable Care Act to provide health insurance tax credits for small nonprofits, the HIRE Act to promote nonprofit job security and job growth, and more.



FIRST **NONPROFIT DAY** HELD AT
STATE CAPITOL

FIRST **OFFICE MANAGER**HIRED

FIRST **EDUCATION DIRECTOR** HIRFD MNA **GROUP**BENEFITS TRUST
CREATED

MNA SUCCESSFULLY LOBBIES TO EXTEND THE CHARITABLE ENDOWMENT TAX CREDIT THROUGH 2013

LUNCH AND LEARN TRAINING PROGRAMS
HELD IN 8 COMMUNITIES
ACROSS THE STATE

PRODUCIS & SERVICES

Since MNA first offered the Unemployment Insurance program in 2002, we have continued to offer our members high-quality products and services by leveraging our membership group-buying power to secure favorable prices on products that nonprofits need. In several instances, we have partnered with new vendors, increasing competition in Montana and improving the marketplace for our members. In this 10th year, we offer 22 programs that reduce administrative costs and enable members to direct more of their resources to their mission and program related activities.

group buying programs that save nonprofits money are available to members of MNA

Building Partnerships with Service Providers

MNA's Unemployment Insurance alternative program was the first group buying program offered to our members, and First Nonprofit Companies (FNC) has been our UI vendor from the start. Since 2002, our partnership has resulted in Montana nonprofits saving over \$2,127,725.00 on UI costs which have then been redirected back into communities and mission-related activities.

MNA's strong membership base is a key asset in bringing cost savings to the sector. Vendors recognize the value of our collective membership buying power and are grateful for the access to our loyal membership.

The success of this program is substantial, with FNC currently serving over 80 MNA members statewide, who have collectively saved millions of dollars over the years.

\$2,100.000

saved by Montana nonprofits through MNA's Unemployment Insurance Alternative program since 2002 "Throughout our years of working together, First Nonprofit Companies and MNA have built a strong relationship that has benefited MNA, their members, and our company. The value of our partnership with MNA is truly priceless. They have been one of the fastest growing state association partners, as well as one of the most effective in helping nonprofits understand how the MNA/FNC UI alternative program can save nonprofits thousands of dollars each year without exposing them to any budget uncertainty."

"MNA has exceeded our expectations as a partner, and we expect MNA to play a vital role in benefiting both FNC and Montana nonprofits for many years to come."

—Cecelia Piazza VP of Member Services at First Nonprofit Companies

5.9% increase

on health insurance premiums negotiated by MNA Group Benefits Trust in 2011—our cumulative 5-year increase is less than what most programs see in just one year

100.000

views of nonprofit jobs posted on the MNA Career Center since 2005



\$290,000 saved by MNA members since 2009 on GrantStation database program

2ND ROUND OF **TOWN**HALL MEETINGS
TO DISCUSS MNA'S
FUTURE DIRECTION

NONPROFIT WAGE & BENEFIT SURVEY PUBLISHED NONPROFIT CONGRESS & FIRST LOBBY DAY ON CAPITOL HILL IN WASHINGTON DC PRINCIPLES
AND PRACTICES
FOR NONPROFIT
EXCELLENCE LAUNCHED

ONLINE RESOURCE CENTER CREATED FOR PRINCIPLES & PRACTICES

FIRST MARKETING & COMMUNICATIONS DIRECTOR HIRED

RESEARCH & COMMUNICATIONS

Through our research and communications program, MNA seeks to deepen public understanding and awareness of nonprofit issues through timely and relevant research, information, and resources. MNA regularly publishes research on the size, scale and impact of the nonprofit sector in Montana and survey results about Montana nonprofit wages and benefits. We also make key resources on volunteerism, philanthropy, economics and policy available online by connecting with our partners at the state and national level. And, we share stories about MNA, our members, and the sector through print, radio, television, web-based, electronic messaging, and social media.

1700
subscribers to MNA
communications,
more than 400 likes
on Facebook, and
over 605 followers on
Twitter

Building Partnerships with Government

At MNA, we know that involved citizens help make Montana a great place to live, work, recreate and raise a family. That is why MNA is proud to celebrate our long standing partnership with the Governor's Office of Community Service to promote and expand volunteer opportunities for all Montanans.

For a decade, MNA and the Governor's Office of Community Service have successfully partnered on trainings and conferences to ensure a vital nonprofit sector and develop the next generation of volunteer leaders and managers.

Our most recent partnership with the Governor's Office of Community Service recognizes that volunteers are vital to helping the nonprofits' capacity to build strong communities. Build Montana is the first statewide online portal that makes it easy for Montanans to search for volunteer opportunities anytime and anywhere in the state. A program of MNA, Build Montana also provides a place to search for nonprofits, learn about the impact of the nonprofit sector and make donations directly to organizations that are at work strengthening our communities. For more information, visit Build Montana at www.buildmontana.org.

"The Build Montana website makes it so easy for organizations to **promote volunteer opportunities** for citizens to **serve** their community."

—Jan Lombardi, Director of the Governor's Office of Community Service



Jan Lombardi (right) at a project site with Montana Conservation Corps members

of Montana's nonprofits are represented on MNA's Build Montana website

stories about MNA were reported by radio, television and print news outlets since 2008

250.000

visits to the MNA website this past year with 1,050,000 pages viewed

ORGANIZATIONAL DEVELOPMENT

MNA's organizational development program seeks to build effective, efficient, and sustainable nonprofits through Principles and Practices for Nonprofit Excellence, organizational self-assessment, self-help resources, technical assistance, and training and educational opportunities. To date, over 2,800 individuals, representing almost 2,000 organizations, have attended 74 trainings offered by MNA; we have responded to almost 800 technical assistance calls; over 100 online resources and links are available; and over 3000 people have attended MNA conferences.

Building Partnerships with Business

MNA is fortunate to have a partner like Anderson ZurMuehlen and Company P.C. in the business community. Their support of the nonprofit sector across the state, combined with their expertise in the areas of financial management and risk management has set the stage for an important cross-sector relationship for MNA.

This relationship started in 2007 when they were one of three major sponsors of the Lunch and Learn Series delivered in 8 communities throughout Montana. More recently, AZ provided speakers for 2 webinars and 4 seminars. And, this fall, MNA and Anderson ZurMuehlen will begin a partnership to provide technical assistance to MNA members in the area of Financial Management.

AZ has been a sponsor of every MNA Conference, sending participants and hosting an exhibitor table. They have also lent their expertise by presenting several break-out sessions in the Financial Management track and participating in all of our Consultant's Corner events. And this year, a team of 7 will deliver one of four precenterence sessions on all aspects of nonprofit risk management.

visitors have accessed
21,000 pages in the
Principles and Practices
resources section of the
MNA website
this past year

"Congratulations to the board and staff on MNA's 10-year anniversary of service to Montana's nonprofits! MNA provides valuable resources for Montana's nonprofit organizations. MNA makes life better for all Montanans."

—Don Laine, CEO of Anderson ZurMuehlen and Company P.C.

nonprofit leaders received technical assistance on nonprofit management issues from MNA since 2008, totaling 343 hours of phone and email assistance

students have enrolled in the University of Montana Nonprofit Administration Online program and 60% of them are MNA members

3000
people have attended MNA's Annual Conference

2000

Montana nonprofits have been served by MNA trainings



Kim, Molly, & Steven of AZ & Co. volunteering on a Spirit of Service home project in Helena, May, 2011.

UM PARTNERS WITH MNA TO LAUNCH NONPROFIT ADMINISTRATION ONLINE PROGRAM MEMBER2MEMBER CAMPAIGN LAUNCHED IN MNA'S "MARCH TO 1000" MNA GOES SOCIAL WITH TWITTER, FACEBOOK AND YOUTUBE

RELEASE OF NEW MINA BUSINESS PLAN

PARTNER ON 2010 CENSUS COMMERCIAL & GENERAL LIABILITY INSURANCE OFFERED

THANK YOU to MNA's financial partners in 2010

Foundations

First Interstate BancSystem Foundation
High Stakes Foundation
M.J. Murdock Charitable Trust
Montana Community Foundation
Mountain Sky Guest Ranch Fund
O.P. & W.E. Edwards Foundation
Oro Y Plata Foundation
Paul G. Allen Family Foundation
Qwest Foundation
Salesforce.com Foundation
Steele-Reese Foundation
Treacy Company
Dennis & Phyllis Washington Foundation

Business

Anderson ZurMuehlen & Co., P.C. Blue Cross Blue Shield of Montana First Interstate Bank First Nonprofit Companies First Nonprofit Insurance Company Foundation Services—ALPS Gallatin Public Affairs GrantStation Insurance Coordinators of Montana Information Technology Core Job Target Junkermier Clark Campanella Stevens P.C. Monitor Liability Managers, Inc. Mountain West Benefit Solutions Payne Financial Group PPL Montana ReadyTalk Strategies 360

Nonprofits, Associations, & Public Partners

& Public Partners

Association of Fundraising Professionals
—Montana Chapter

Billings Chamber of Commerce—
Convention & Visitors Bureau

Billings Community Foundation

Montana Arts Council

Montana Correctional Enterprises

Nonprofit Voter Engagement Network

Office for Civic Engagement at the
University of Montana

Serve Montana—Montana Commission
on Community Service

University of Montana

Western Montana Fund Raisers Association
Yellowstone Boys & Girls Ranch Foundation

Individuals

Cassie Carter / Ned Cooney / Bruce Day Marcia Eidel / Teresa Geremia-Chart Kit Gillem / Judy Held / Sue Herman Tom Jacobson / Sarah Levendusky Brian Magee / Terence & Mary Lou Magee Jono McKinney / Graydon Moll Terry Profota / Sheila Rice / Brad Robinson Jim Soft / Sue Talbot / Paul Tuss Andrea Vernon / Patty White

Thank you to the many MNA volunteers and contractors who gave their participation, ideas, & energy to strengthen the nonprofit community in Montana.

Gail Brockbank—Premier Planning Galen McKibben Betsy Hussey Annual Conference trainers & consultants Public Policy Council

Building Partnerships with Montana Foundations

The growth of MNA could not have been possible without the support of foundations from the Montana philanthropic community. Whether it is support for our education and organizational development programs, our communications work, or making our conference possible every year, Montana foundations have seen both the potential and impact of supporting a statewide nonprofit association that works to strengthen Montana's nonprofit sector.

One of the first foundations to recognize and support MNA's work was Mountain Sky Guest Ranch Fund. Located in Montana's beautiful Paradise Valley, the employees of Mountain Sky provide significant funding each year to support the collaborative efforts of Park and Gallatin County nonprofits through their employee-supported fund. Even though Mountain Sky funds

primarily in these counties, they recognize that MNA's work to promote the entire sector strengthens all of Montana's nonprofits and in turn, the nonprofits and communities that border the ranch. The Mountain Sky Guest Ranch Fund first provided support to MNA in 2003 to help hire MNA's first Executive Director and has continued their support every year.

"We have had a long relationship with MNA because we value the work they do to strengthen the capacity of Montana nonprofits, the leadership they bring to advancing the vital role of the sector, and the nonprofit connections they foster through the delivery of resources that are critical to survival in a sparsely populated region. Montana's rural communities rely on local nonprofits to enhance their quality of life, and we know that MNA understands the unique needs of nonprofits located in and serving rural Montana."

—Tawnya Rupe, Fund Director, Mountain Sky Guest Ranch



Mountain Sky Guest Ranch employees at the Ranch in Emigrant MT



2010 MINA PUNANCIAL STATEMENTS

STATEMENTS OF FINANCIAL POSITION December 31, 2010 and 2009

ASSETS	2010	2009
CURRENT ASSETS		
Cash and cash equivalents	\$114,468	\$83,725
Grants receivable, current portion	168,750	104,750
Accounts receivable	59,812	21,332
Prepaid expense	1,000	662
Total current assets	344,030	210,469
PROPERTY & EQUIPMENT		
Computare and aguinment	22 162	22 162

(16,430)	(10,676)
15,738	21,492

OTHER ASSETS

Long-term grants receivable, net	103,046	50,080
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TOTAL ASSETS	\$462,814 \$282,	041
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LIABILITIES & NET ASSETS

TOTAL LIABILITIES & NET ASSETS

CURRENT LIABILITIES

1 = 000	
15,820	\$1,801
44,103	38,309
7,851	12,100
24,002	30,730
91,776	82,940
	14,103 7,851 24,002

NET ASSETS		
Unrestricted	71,713	27,114
Temporarily restricted	299,325	171,987
Total net assets	371,038	199,10 ²

in wages are earned by Montanans employed by MNA nonprofit members

\$462,814 \$282,041



STATEMENT OF ACTIVITIES

FOI the feat Ended December 31, 2010			
	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
REVENUES	OI WILDINIOTED	112011110120	101112
Nonprofit member dues	\$ 95,382	\$-	\$ 95,382
Affiliate member dues	13,200	_	13,200
Sponsorships	38,240	15,000	53,240
Discount product fees	80,088	-	80,088
Conference and training fees	76,880		76,880
Contributed support	23,588	305,466	329,054
Project Fees	24,750		24,750
Interest and dividends	1,026		1,026
	353,154	320,466	673,620
Net assets released from restrictions	193,128	(193,128)	
TOTAL REVENUE	546,282	127,338	673,620
EXPENSES			
Program	414,025		414,025
Management and general	76,276		76,276
Fundraising	11,382		11,382
Total expenses	501 683		501 683

Increase in net assets 44.599 127.338 171.937

27,114 171,987 199,101 Net assets, beginning of year

\$71,713 \$299,325 \$371,038 **NET ASSETS, END OF YEAR**

